mpw Beratungsteam AG
Limmatquai 76, Postfach
8022 Zürich

+41 43 268 11 11
beratungsteam@mpw.ch
www.mpw.ch

Before the assessment

Before the assessment, the lead assessor conducts a position analysis with the client in order to gain a detailed understanding of the position's requirements. On the basis of that discussion, the specific set of exercises for the assessment is compiled. Afterwards, an appointment is set up with the participant who is sent an invitation letter with instructions for undertaking preparatory tasks (written and online).

After the Assessment

After the assessment, the results are evaluated by the team of assessors and delivered in a written report. As a rule, copies of this report that are identical in content are sent to the participant and the client at the same time. The participant has the opportunity to discuss the report during a personal feedback session with the assessor. This discussion usually lasts about one hour. For assessments of in-company participants, the feedback discussion may take place together with the line manager and/or the Head of HR.

In addition to the report, a follow-up meeting between the assessor in charge of the evaluation and the client takes place either in person or by phone.